



## 2025 EMPLOYEE CONTRIBUTIONS: BI-WEEKLY

HEALTH PLANS	Employee Only	Employee + Spouse / Domestic Partner*	Employee + Child(ren)	Employee + Family
	Your pre-tax bi-weekly cost			
MEDICAL PLANS – <i>Collective Health CDHP</i>				
CDHP	\$0.00	\$80.00	\$68.00	\$108.00
CDHP: Working Spouse/DP Surcharge	N/A	\$126.15	N/A	\$154.15
CDHP: Tobacco User Surcharge	\$18.46	\$98.46	\$86.46	\$126.46
CDHP: Working Spouse/DP + Tobacco User Surcharges	N/A	\$144.61	N/A	\$172.61
DENTAL PLANS – <i>Delta Dental</i>				
Delta Dental HMO	\$5.00	\$9.00	\$8.00	\$12.00
Delta Dental PPO	\$8.00	\$16.00	\$17.00	\$24.00
VISION PLANS – <i>VSP</i>				
VSP Vision Plan	\$2.00	\$4.00	\$4.00	\$8.00
Supplemental Benefits – After-tax				
Identity & Digital Protection	\$4.13	N/A	N/A	\$7.82
Accident Insurance	\$4.85	\$8.13	\$10.92	\$14.20

\*Cost to the employee to cover a Domestic Partner will be deducted on an after-tax basis. The cost to Activision Blizzard to cover a Domestic Partner is considered income to the employee and employees will be subjected to imputed income and related income tax expenses.

\*\*Not open to new enrollments

(CONTINUED ON BACK)

TEA/Fixed Term Contract/Intern 1/2025

Critical Illness Insurance – Employee Only, Employee + Child(ren) After-tax					
Age As of 1/1/2025	Cost per \$10,000	Cost per \$15,000	Cost per \$20,000	Cost per \$25,000	Cost per \$30,000
18-24	\$1.28	\$1.92	\$2.56	\$3.20	\$3.84
25-29	\$1.59	\$2.38	\$3.18	\$3.97	\$4.77
30-34	\$2.09	\$3.13	\$4.18	\$5.22	\$6.26
35-39	\$2.65	\$3.98	\$5.31	\$6.63	\$7.96
40-44	\$3.79	\$5.69	\$7.58	\$9.48	\$11.37
45-49	\$5.83	\$8.74	\$11.66	\$14.57	\$17.49
50-54	\$7.94	\$11.92	\$15.89	\$19.86	\$23.83
55-59	\$11.34	\$17.00	\$22.67	\$28.34	\$34.01
60-64	\$16.31	\$24.46	\$32.62	\$40.77	\$48.93
65-69	\$23.80	\$35.70	\$47.60	\$59.50	\$71.40
70+	\$34.99	\$52.48	\$69.98	\$87.47	\$104.96
Critical Illness Insurance – Employee + Spouse/Domestic Partner, Employee + Family After-tax					
Age As of 1/1/2025	Cost per \$10,000	Cost per \$15,000	Cost per \$20,000	Cost per \$25,000	Cost per \$30,000
18-24	\$2.56	\$3.84	\$5.12	\$6.40	\$7.68
25-29	\$3.18	\$4.76	\$6.36	\$7.94	\$9.54
30-34	\$4.18	\$6.26	\$8.36	\$10.44	\$12.52
35-39	\$5.30	\$7.96	\$10.62	\$13.26	\$15.92
40-44	\$7.58	\$11.38	\$15.16	\$18.96	\$22.74
45-49	\$11.66	\$17.48	\$23.32	\$29.14	\$34.98
50-54	\$15.88	\$23.84	\$31.78	\$39.72	\$47.66
55-59	\$22.68	\$34.00	\$45.34	\$56.68	\$68.02
60-64	\$32.62	\$48.92	\$65.24	\$81.54	\$97.86
65-69	\$47.60	\$71.40	\$95.20	\$119.00	\$142.80
70+	\$69.98	\$104.96	\$139.96	\$174.94	\$209.92