



## 2025 EMPLOYEE CONTRIBUTIONS: BI-WEEKLY

HEALTH PLANS	Employee Only	Employee + Spouse / Domestic Partner*	Employee + Child(ren)	Employee + Family				
	Your pre-tax bi-weekly cost							
MEDICAL PLANS – Collective Health CDHP								
CDHP	\$0.00	\$80.00	\$68.00	\$108.00				
CDHP: Working Spouse/DP Surcharge	N/A	\$126.15	N/A	\$154.15				
CDHP: Tobacco User Surcharge	\$18.46	\$98.46	\$86.46	\$126.46				
CDHP: Working Spouse/DP + Tobacco User Surcharges	N/A	\$144.61	N/A	\$172.61				
DENTAL PLANS – <i>Delta Dental</i>								
Delta Dental HMO	\$5.00	\$9.00	\$8.00	\$12.00				
Delta Dental PPO	\$8.00	\$16.00	\$17.00	\$24.00				
VISION PLANS – VSP								
VSP Vision Plan	\$2.00	\$4.00	\$4.00	\$8.00				
Supplemental Benefits – After-tax								
Identity & Digital Protection	\$4.13	N/A	N/A	\$7.82				
Accident Insurance	\$4.85	\$8.13	\$10.92	\$14.20				

\*\*Not open to new enrollments (CONTINUED ON BACK) TEA/Fixed Term Contract/Intern 1/2025

<sup>\*</sup>Cost to the employee to cover a Domestic Partner will be deducted on an after-tax basis. The cost to Activision Blizzard to cover a Domestic Partner is considered income to the employee and employees will be subjected to imputed income and related income tax expenses.

	Critical Illness Insu	rance – Employe	e Only, Employee	+ Child(ren) Afte	r-tax	
Age As of 1/1/2025	Cost per \$10,000	Cost per \$15,000	Cost per \$20,000	Cost per \$25,000	Cost per \$30,000	
18-24	\$1.28	\$1.92	\$2.56	\$3.20	\$3.84	
25-29	\$1.59	\$2.38	\$3.18	\$3.97	\$4.77	
30-34	\$2.09	\$3.13	\$4.18	\$5.22	\$6.26	
35-39	\$2.65	\$3.98	\$5.31	\$6.63	\$7.96	
40-44	\$3.79	\$5.69	\$7.58	\$9.48	\$11.37	
45-49	\$5.83	\$8.74	\$11.66	\$14.57	\$17.49	
50-54	\$7.94	\$11.92	\$15.89	\$19.86	\$23.83	
55-59	\$11.34	\$17.00	\$22.67	\$28.34	\$34.01	
60-64	\$16.31	\$24.46	\$32.62	\$40.77	\$48.93	
65-69	\$23.80	\$35.70	\$47.60	\$59.50	\$71.40	
70+	\$34.99	\$52.48	\$69.98	\$87.47	\$104.96	
Critical Illness Insurance – Employee + Spouse/Domestic Partner, Employee + Family After-tax						
Critical Ill	ness Insurance – Er	nployee + Spouse	e/Domestic Partn	er, Employee + F	amily After-tax	
Critical III Age As of 1/1/2025	ness Insurance – Er Cost per \$10,000	nployee + Spouse Cost per \$15,000	e/Domestic Partn Cost per \$20,000	er, Employee + F	amily After-tax Cost per \$30,000	
Age As of						
Age As of 1/1/2025	Cost per \$10,000	Cost per \$15,000	Cost per \$20,000	Cost per \$25,000	Cost per \$30,000	
Age As of 1/1/2025	Cost per \$10,000 \$2.56	Cost per \$15,000	Cost per \$20,000 \$5.12	Cost per \$25,000 \$6.40	Cost per \$30,000 \$7.68	
Age As of 1/1/2025  18-24 25-29	Cost per \$10,000 \$2.56 \$3.18	Cost per \$15,000 \$3.84 \$4.76	\$5.12 \$6.36	Cost per \$25,000 \$6.40 \$7.94	Cost per \$30,000 \$7.68 \$9.54	
Age As of 1/1/2025  18-24 25-29 30-34	\$2.56 \$3.18 \$4.18	\$3.84 \$4.76 \$6.26	\$5.12 \$6.36 \$8.36	\$6.40 \$7.94 \$10.44	\$7.68 \$9.54 \$12.52	
Age As of 1/1/2025  18-24  25-29  30-34  35-39	\$2.56 \$3.18 \$4.18 \$5.30	\$3.84 \$4.76 \$6.26 \$7.96	\$5.12 \$6.36 \$8.36 \$10.62	\$6.40 \$7.94 \$10.44 \$13.26	\$7.68 \$9.54 \$12.52 \$15.92	
Age As of 1/1/2025  18-24 25-29 30-34 35-39 40-44	\$2.56 \$3.18 \$4.18 \$5.30 \$7.58	\$3.84 \$4.76 \$6.26 \$7.96	\$5.12 \$6.36 \$8.36 \$10.62 \$15.16	\$6.40 \$7.94 \$10.44 \$13.26 \$18.96	\$7.68 \$9.54 \$12.52 \$15.92 \$22.74	
Age As of 1/1/2025  18-24 25-29 30-34 35-39 40-44 45-49	\$2.56 \$3.18 \$4.18 \$5.30 \$7.58 \$11.66	\$3.84 \$4.76 \$6.26 \$7.96 \$11.38 \$17.48	\$5.12 \$6.36 \$8.36 \$10.62 \$15.16 \$23.32	\$6.40 \$7.94 \$10.44 \$13.26 \$18.96 \$29.14	\$7.68 \$9.54 \$12.52 \$15.92 \$22.74 \$34.98	
Age As of 1/1/2025  18-24 25-29 30-34 35-39 40-44 45-49 50-54	\$2.56 \$3.18 \$4.18 \$5.30 \$7.58 \$11.66 \$15.88	\$3.84 \$4.76 \$6.26 \$7.96 \$11.38 \$17.48	\$5.12 \$6.36 \$8.36 \$10.62 \$15.16 \$23.32 \$31.78	\$6.40 \$7.94 \$10.44 \$13.26 \$18.96 \$29.14 \$39.72	\$7.68 \$9.54 \$12.52 \$15.92 \$22.74 \$34.98 \$47.66	
Age As of 1/1/2025  18-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59	\$2.56 \$3.18 \$4.18 \$5.30 \$7.58 \$11.66 \$15.88 \$22.68	\$3.84 \$4.76 \$6.26 \$7.96 \$11.38 \$17.48 \$23.84 \$34.00	\$5.12 \$6.36 \$8.36 \$10.62 \$15.16 \$23.32 \$31.78 \$45.34	\$6.40 \$7.94 \$10.44 \$13.26 \$18.96 \$29.14 \$39.72 \$56.68	\$7.68 \$9.54 \$12.52 \$15.92 \$22.74 \$34.98 \$47.66 \$68.02	