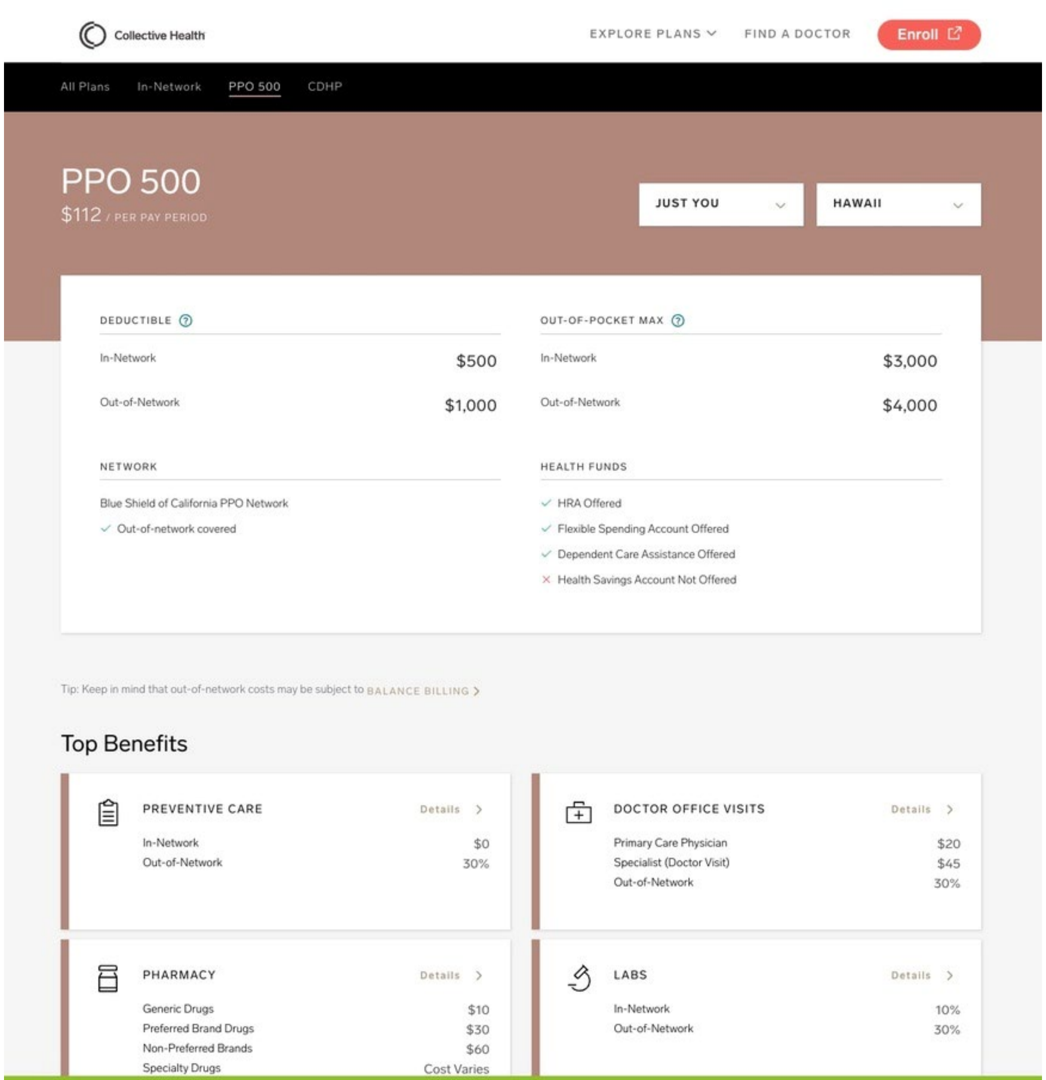
Hello, Activision Blizzard!

WELCOME TO YOUR 2026 BENEFITS

Collective Health

We give it to you straight

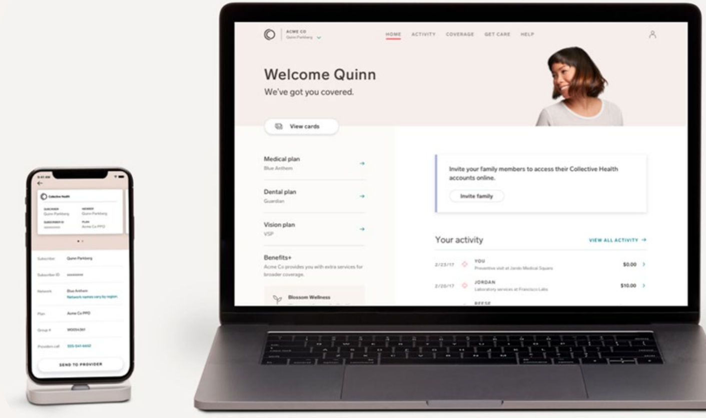
We've translated the medical terms of your plans into plain language, so you can choose and use them confidently.



New to Collective Health?
join.collectivehealth.com/activisionblizzard

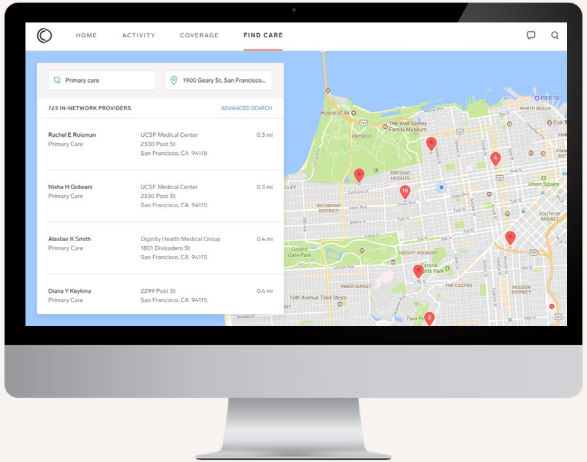
We give you awesome tools

Once you're a member, you'll go to your account to see your plan information, track spending, submit claims, ask questions (and more!) online, any time.



Search for doctors

Find providers wherever you are, at home or on-the-go.



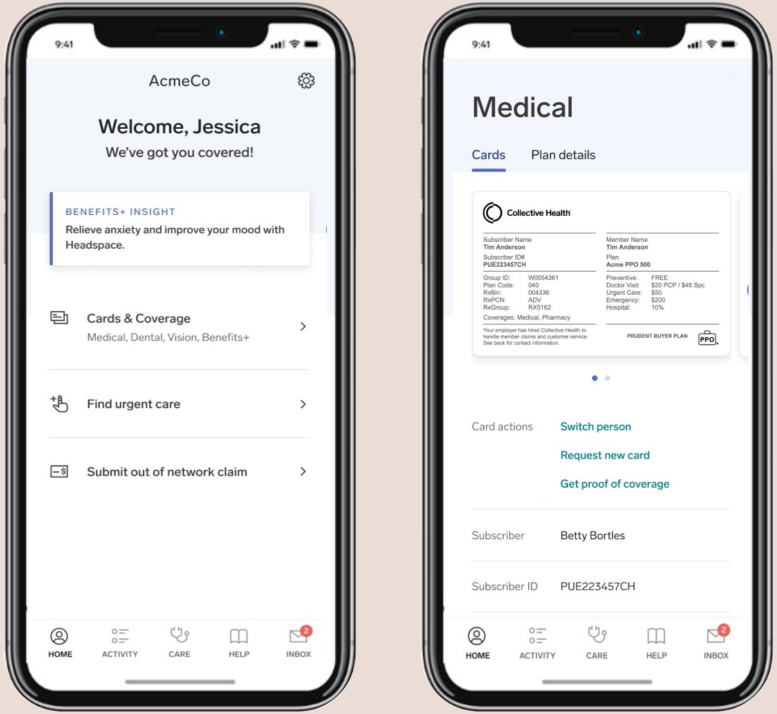
Find answers

Our Help Center has answers to top-asked questions 24/7 (and when you just need to talk to a human—our Member Advocate team is there).

We fit those tools in your pocket

With our app, you can:

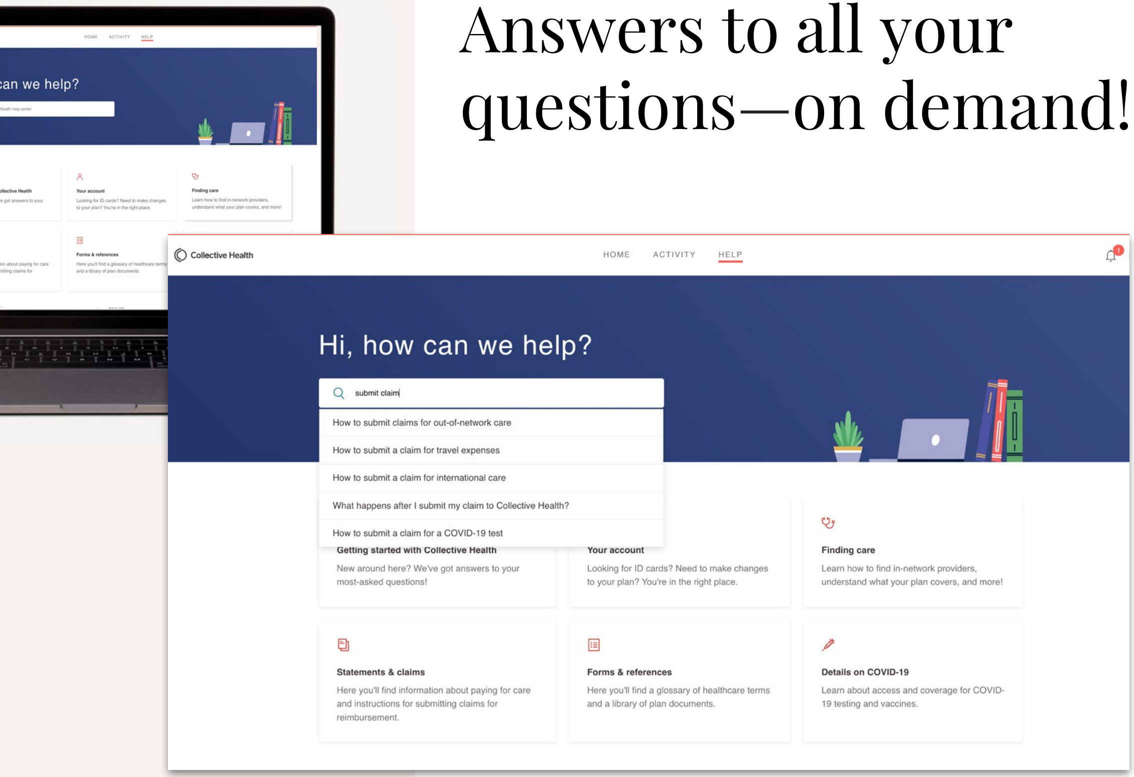
1. Check your plan details
2. File claims
3. Find doctors in your network
4. Get questions answered
5. Have your cards on you, always



We’ve got answers

Our Member Advocates are available by phone, chat, and secure message to help you navigate your account, understand billing, and decode complicated insurance terms.

Answers to all your questions—on demand!



Find answers

Our Help Center has answers to top-asked questions 24/7 (and when you just need to talk to a human—our Member Advocate team is there to help).

Sounds great.

So what does next year look like?

You can choose to save for health expenses

Depending on what plan you choose, you'll have these options to help you pay for care:

HSA

Annual IRS maximum contributions:

$4,400 for just you
$8,750 for you + family

If you are 55 or older, you can contribute an additional $1,000 to your account.

FSA

Annual IRS maximum contributions:

$**3,400** *

*Expenses submitted online must contain itemized receipts

DCRA

Annual IRS maximum contributions:

$3,750 if married and filing separately

$7,500 if single or married and filing jointly

Note: IRS Maximums include your employer's contribution

Meet Your Plans

Medical Plans

CDHP

This plan provides good coverage for seeing both in- and out-of-network providers.

Health Funds with Health Equity

- HSA (Health Savings Account) + DCRA (Dependent Care Reimbursement Account) Eligible
- HSA Funds roll over from year to year, and do not expire, however DCRA funds do expire; you use them or lose them

Deductible	In-network	Out-of-network
	$1,700 If on an individual plan	$4,000 If on an individual plan
	$4,000 If on a family plan	$8,000 If on a family plan

Out-of-pocket max	In-network	Out-of-network
	$4,500 per person	$6,350 per person
	$9,000 per family	$12,700 per family

Meet Your Plans

Medical Plans

PPO 500

This plan provides good coverage for seeing both in- and out-of-network providers.

Health Funds with Health Equity

- FSA (Flexible Savings Account) + DCRA (Dependent Care Reimbursement Account) Eligible
- Funds do not roll over from year to year, they must be used within the calendar plan year
- Tip: check out Health Equity if you have remaining 2025 funds!

Deductible	In-network	Out-of-network
	$500 per person	$1,000 per person
	$1,000 per family	$2,000 per family

Out-of-pocket max	In-network	Out-of-network
	$3,000 per person	$4,000 per person
	$6,000 per family	$8,000 per family

Meet Your Plans

Medical Plans

In-Network

This plan provides good coverage for only in-network providers.

Health Funds with Health Equity

- FSA (Flexible Savings Account) + DCRA (Dependent Care Reimbursement Account) Eligible
- Funds do not roll over from year to year, they must be used within the calendar plan year
- Tip: check out Health Equity if you have remaining 2025 funds!

Deductible	In-network	Out-of-network
	$0 per person	N/A
	$0 per family	N/A

Out-of-pocket max	In-network	Out-of-network
	$1,500 per person	N/A
	$3,000 per family	N/A

Meet Your Plans

Dental Plan

Dental PPO

This plan provides coverage in- and out-of-network.

Annual Benefit Limit

$2,000 per person

Deductible	In-network	Out-of-network
	$50 per person	$50 per person
	$150 per family	$150 per family

Service Coverage	In-network	Out-of-network
Preventive	0%	0%
Basic	20%	20%
Major	50%	50%

Contact number 888-335-8227

Dental Plan

DELTA DENTAL®

Dental HMO

This plan only provides coverage in-network.

Basic and Major services will be covered at different copays.

Annual Benefit Limit

No Annual Benefit Limit

Deductible	In-network	Out-of-network
	$0 per person	N/A
	$0 per family	N/A

Service Coverage	In-network	Out-of-network
Preventive	No Cost	N/A

Contact number 800-422-4234

Vision Plans

Vision

See providers in the VSP network to make sure you get in-network prices. Keep in mind, you'll owe your vision exam copay before you can access your glasses benefit.

	In-network	Out-of-network
Vision Exam	$15 Copay	$50 Reimbursement
Contacts	$130 Allowance	Up to $105 Reimbursement
Standard Frames	$150 Allowance	$70 Reimbursement

Contact number 800-877-7195

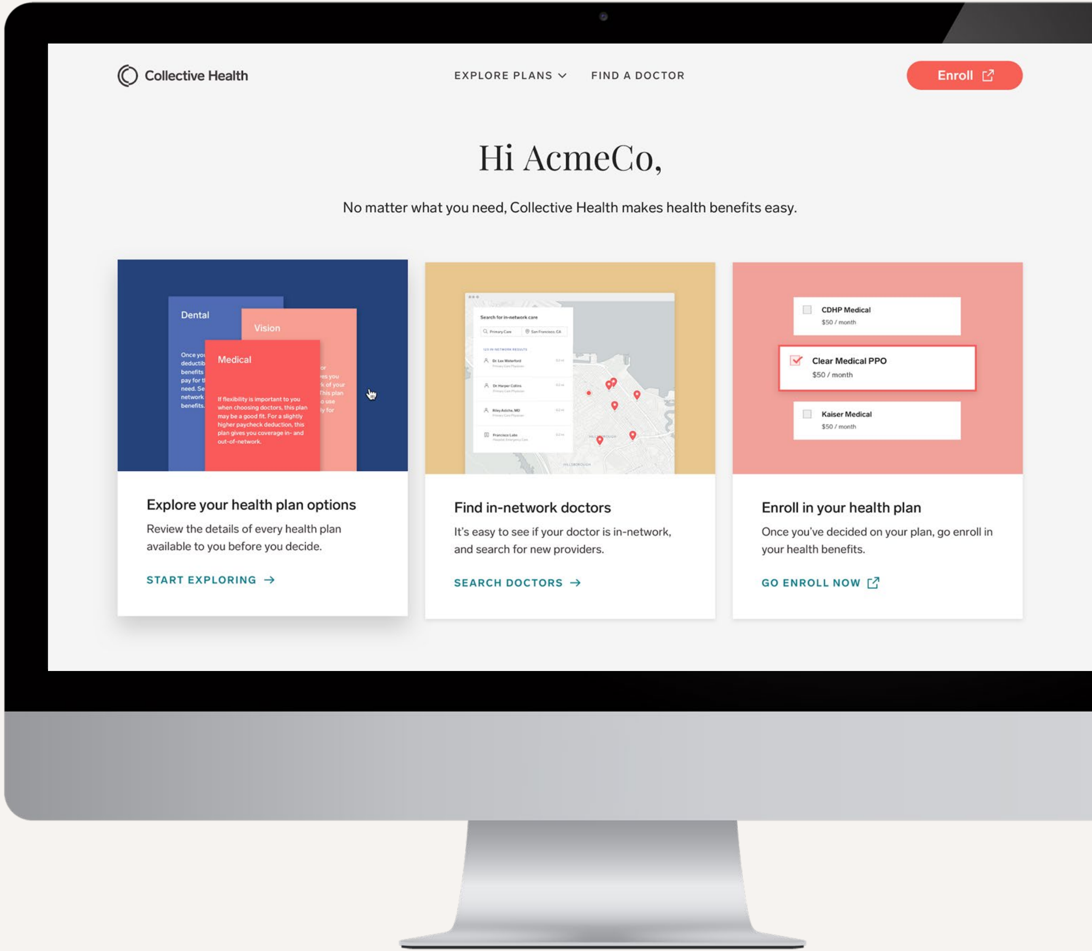
Your benefits get benefits

Your company and Collective Health have teamed up with national network partners such as **Spring Health, Kindbody, Dr. On Demand,** and **Blue Shield of California** to help expand the reach of your plan, so you get better, broader coverage.

Ready to get to know your plan options?

See plan details on Activision Blizzard’s Open Enrollment site:

join.collectivehealth.com/activisionblizzard



So what comes next?

1. Get to know your plan options at join.collectivehealth.com/activisionblizzard and choose what's best for you.
2. Make your final selection through Workday
3. If you're enrolling for the first time, we'll send you a welcome email in December to prepare you for the new year. From there, activate your Collective Health account to get access to all the tools you need.
4. New members will receive a Welcome Package!
5. Download the mobile app, and be well on-the-go.

Collective Health

Thank you.