



COVID BENEFIT RESOURCE GUIDE FOR U.S. FULL-TIME EMPLOYEES

Your health and safety remain our top priority. As we prepare to return to the office, we are highlighting some available resources you can access immediately to help you care for yourself and your household as well as manage your mental wellbeing.

COVID-19

- [Buoy Health](#) offers you **clarity and peace of mind with the COVID-19 Symptom Checker** which is based on current CDC guidelines and provides direction on the next steps based on your results.

Note: As always, if you are experiencing an emergency, call 911 immediately.

Medical Coverage

- **Collective Health Medical Plan (CDHP or PPO 500)** – If you have this plan, the costs of testing and treatment related to COVID-19 will be fully covered. As always, you can access your ID cards electronically by logging into the [Collective Health member portal](#) or by downloading the app. For questions, contact a Member Advocate at 1-844-803-0210.
- **Kaiser Medical Plan** – If you have this plan, there is no cost for medically necessary COVID-19 screening and testing including the visit, associated lab testing, and radiology services in a plan hospital, emergency or urgent care setting, or medical office. Call the advice number on your medical card to schedule a telephone or video appointment with your doctor. You can also visit the Kaiser [website](#) to learn more about how to protect yourself and get care.
- **Centivo Medical Plan** – If you have this plan, the costs of testing and treatment related to COVID-19 will be fully covered. Login to the Centivo app or member portal at [Centivo](#) to find care or access your ID cards. Pharmacy benefits are managed by WithMe Health and you are automatically enrolled and have access to both retail and mail-order benefits. For questions, contact Member Care at 1-833-666-1322.

Telemedicine

- [Doctor On Demand](#) allows you to connect (within 15 minutes) with a board-certified doctor via video doctor visits. Doctors can diagnose, treat, and write prescriptions for most non-emergency medical conditions. There is no cost for Centivo or Collective Health members on the PPO 500 or In-Network plan and \$49 on the CDHP; costs are fully covered on all Collective Health plans for care related to COVID-19. Not available if you're a Kaiser member. Download the app (for [iPhone](#) or [Android](#)) or visit the [website](#) for more information).

Pharmacy – Collective Health Medical Plan members

- **CVS** We encourage you to refill any eligible long-term maintenance medications up to your allowed maximum quantity. In addition, CVS Pharmacy will waive charges for 1 to 2-day home delivery of most prescription medications; this is a convenient option to avoid coming to the pharmacy.
- **Rx Savings Solutions** is a pharmacy tool that can help you save money on prescription drugs, by automatically alerting you with an email or text if you are paying too much for your prescription. To get started, register on the Rx Savings Solutions **website**.

Mental & Physical Wellbeing Support

Beyond healthcare access and coverage, we recognize that this unique situation may present additional challenges like caring for children, sick family members, and maintaining your general physical, mental and household health routines. Please take advantage of the resources listed below:

- **Spring Health** provides mental health therapy that begins with a mental health online assessment designed to find the right care for each participant and helps track progress. Services include a dedicated personal Care Navigator, a licensed clinician, will support you by explaining the many options within Spring Health, giving advice, connecting you to a therapist, and setting appointments for you following your online assessment.
- **Doctor On Demand** allows you to connect with a board-certified psychologist or psychiatrist (typically within 1-5 days) and manage medications via tele-video. Visits are \$20 for Centivo and Collective Health members on the PPO 500 or In-Network plan and the prices vary for the CDHP medical plan. Not available if you're a Kaiser member. Download the app (for **iPhone** or **Android**) or visit the **website** for more information).
- **Included Health** is a free service that gets you access to a network of top medical professionals who can review a recommended course of treatment or diagnosis you've received to give you a second opinion. You can connect with them virtually, share records, and feel confident about your health! Available to Centivo and Collective Health members.
- Healthy Habits through **Castlight** can help you track everyday habits to enhance your wellbeing. Habits include practicing deep breathing, reading, disconnecting from technology, drinking water, and more. Castlight eligible employees and spouses/DP's gain access to Healthy Habits through the Castlight app (**iPhone** or **Android**).
- **Total Brain** can help you get ahead of the mind's natural response to fear and uncertainty. This benefit provides personalized mind training exercises to boost your emotions and improve your ability to remain focused, NeuroTunes-music

designed to calm your mind, Cognitive Behavioral Therapy (CBT), and a library of meditation and breathing exercises, all available through the Benefits@Play program in the Castlight app ([iPhone](#) or [Android](#)).

- [Gympass](#) is a holistic, digital wellness platform that offers 7 discounted plans, from \$10-\$240/month. Users get unlimited access to multiple premium gyms/studios (including live virtual classes) and on-demand wellness apps such as NEOU, 8fit, Lifesum, and Zenapp. Members get a 7-day free trial and can invite up to 3 family members at the same discounted rates. Castlight eligible employees and spouses/DPs can register through the Castlight app ([iPhone](#) or [Android](#)).
- [Omada](#) provides no-cost video consultations with a physical therapist for employees who are noticing physical discomfort from their home workstations. Employees and dependents on any of our medical plans can access and schedule an appointment by visiting the [website](#).

Home and Family Care Support

- [Care.com](#) offers solutions to help you manage work, family, and personal responsibilities. Through Care.com you have access to the largest database of experienced family and pet care providers, support and expert guidance on elder care planning, discounted high-quality tutoring and test-prep providers, resource articles on a variety of family care topics, and more! To register, please visit activationblizzard.care.com or call 866-814-1638.
- [Wellthy](#) is for anyone who finds themselves managing care for a loved one or themselves (in any capacity, big or small). You'll get assigned a dedicated Care Coordinator (think: personal healthcare project manager) who has the skills and experience to assist with complex care for an elderly, chronically ill, or disabled family member for which you, or anyone in your household, is the primary caretaker. This benefit is available to all employees at no additional cost. To get started visit the [website](#) and register or call 1-877-588-3917.
- [RethinkCare](#) offers 3 hours of tele-consultation with behavioral experts for parents caring for children with educational or behavioral disabilities. Additionally, RethinkCare has support tools for families who are suddenly in the challenging situation of balancing working from home and meeting the educational needs of their children.
- [Working Advantage](#) provides access to exclusive savings with our company code: **805900715**, on things your family needs right now. You can save up to 50% on home office supplies, food delivery, and streaming services.

Financial Wellbeing Support

Like physical and emotional health, maintaining financial wellbeing is important for everyone, regardless of income or stage of life. During this unprecedented time, it may be

challenging and stressful to manage your day-to-day budget or retirement investments. Below are resources to assist you in navigating all of this.

- [My Secure Advantage \(MSA\)](#) offers 90 days of complimentary personalized money coaching for guidance on any financial topic, goal, or challenge. They also provide online financial tools, educational videos, advanced financial calculators, budgeting software, and more. Access MSA through the Benefits@Play program in the Castlight app ([iPhone](#) or [Android](#)), or call 888-724-2326.
- [Fidelity](#) can help you manage your AB 401(k) Plan investments through ups and downs of the market, Log into [NetBenefits](#) to learn more or call a Fidelity Representative at 800-835-5095.
- [SoFi](#) allows employees and family members & friends to refinance their student loans. By refinancing a student loan to an interest rate lower than what you currently owe, you can make lower monthly payments, shorten the duration of your loan, or save money on the total cost of your debt. Additionally, SoFi offers personal loans (an alternative to 401(k) loans) that can be used for any kind of personal expense. Learn more by emailing partner@sofi.com or calling 833-277-7634.

Time Away from Work

We understand that you may need time away from work if you become ill or need to care for a family member. For details on our Time Away from Work, which includes Health Time, click on this [article](#).

The company will provide up to 14 days of Paid Administrative Leave (PAL) per calendar year, for absences related to COVID. This includes time off for vaccine/booster appointments as well. Please work with your Manager and/or HR Business Partner to request time off under PAL.

For any questions on state mandate leave, supplemental sick leave, and negotiated leave provisions email Leaves@activisionblizzard.com. For any questions on workers compensation email Leaves@activisionblizzard.com

For severe cases of employee illness or caregiver leave that may require more than 14 days of leave, please contact Leaves@activisionblizzard.com to learn more on leave of absence options.

Privacy notice: Activision Blizzard does not receive any identifiable personal information or individual usage data from our programs. The use of these programs is voluntary and confidential.

Please take care and email us with any questions at benefits@activisionblizzard.com