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	Partner	Description	Eligibility/Cost	Enrollment/Support
Health & Wellbeing		Medical - Collective Health CDHP: This plan will cost you less because it has a higher deductible. This plan provides in-network and out-of-network coverage through Blue Shield of California. Find in-network providers here . Pharmacy benefits are managed by CVS Caremark. You may contribute to a Health Savings Account (HSA) and will receive the employer contribution (if eligible).	<ul style="list-style-type: none"> • Full-time regular, temporary, and intern employees and their eligible dependents. • No cost for employee only coverage. Biweekly contributions are available under the Benefits Overview Guides section. 	<ul style="list-style-type: none"> • Enroll during new hire enrollment, a qualifying event, or at Open Enrollment in Workday • Register on the website • Download the app (iPhone or Android) • Call 844-803-0208 • Learn more
		Medical - Collective Health PPO 500: This plan will cost you more because it has a lower deductible. This plan provides in-network and out-of-network coverage through Blue Shield of California. Find in-network providers here . Pharmacy benefits are managed by CVS Caremark. You may contribute to a Healthcare Flexible Spending Account (FSA) .	<ul style="list-style-type: none"> • Full-time regular employees and their eligible dependents. • Biweekly contributions are available under the Benefits Overview Guides section. 	
		Medical - Kaiser HMO: If you live in Northern or Southern California, this plan only covers providers within the Kaiser network and has no deductible. Pharmacy benefits are managed by Kaiser. You may contribute to a Healthcare Flexible Spending Account (FSA) .	<ul style="list-style-type: none"> • Full-time regular employees and their eligible dependents that live in Northern or Southern California. • Biweekly contributions are available under the Benefits Overview Guides section. 	<ul style="list-style-type: none"> • Enroll during new hire enrollment, a qualifying event, or at Open Enrollment in Workday • Register on the website • Download the app (iPhone or Android) • Call 800-464-4000 • Learn more
		Medical - Centivo Coordinated Care: If you live in Southern California, NY, NJ, PA, or CT, this plan provides in-network coverage for certain hospital systems such as Memorial Care, Scripps Health and UCLA Health. You'll choose a primary care doctor who will coordinate your care and guide you to the right in-network specialists when needed. Pharmacy benefits are managed by SmithRx. You may contribute to a Healthcare Flexible Spending Account (FSA) .	<ul style="list-style-type: none"> • Full-time regular employees and their eligible dependents that live in Southern California, NY, NJ, PA, or CT. • Biweekly contributions are available under the Benefits Overview Guides section. 	<ul style="list-style-type: none"> • Enroll during new hire enrollment, a qualifying event, or at Open Enrollment in Workday • Register on the website • Download the app (iPhone or Android) • Call 833-666-1322 • Learn more
		Rx Savings Solutions: Save money on prescriptions with the most comprehensive online prescription tool. It will automatically alert you if you are paying too much for your prescriptions.	<ul style="list-style-type: none"> • Employees and eligible dependents on Collective Health plans. • No cost. 	<ul style="list-style-type: none"> • Register on the website • Download the app (iPhone or Android) • Call 800-268-4476 • Learn more
		Dental: Two (2) plan options are available – PPO and HMO. The PPO allows you to see in-network and out-of-network dentists for a higher paycheck deduction. Find in-network providers here . The HMO is only available in certain areas and has a lower deduction with no deductible, but only covers in-network dentists. You must select a primary dentist to manage your care.	<ul style="list-style-type: none"> • Full-time regular, temporary, and intern employees and their eligible dependents. • Biweekly contributions are available under the Benefits Overview Guides section. 	<ul style="list-style-type: none"> • Enroll during new hire enrollment, a qualifying event, or at Open Enrollment in Workday • Register on the website • Download the app (iPhone or Android) • Call 800-422-4234 for the HMO plan and 844-803-0208 for the PPO plan. • Learn more









Health & Wellbeing	Partner	Description	Eligibility/Cost	Enrollment/Support
		Vision: The vision plan provides coverage for in-network and out-of-network providers. Get up to \$170 for frames (every other year), up to \$130 for contacts, or \$1,000 allowance per eye for LASIK. Find in-network providers here .	<ul style="list-style-type: none"> Full-time regular, temporary, and intern employees and their eligible dependents. Biweekly contributions are available under the Benefits Overview Guides section. 	<ul style="list-style-type: none"> Enroll during new hire enrollment, a qualifying event, or at Open Enrollment in Workday Register on the website Download the app (iPhone or Android) Call 844-803-0208 Learn more
		Benefits@Play: Castlight allows users to earn points for tracking healthy behaviors. Medical enrollees can earn anywhere from \$500-\$2,000 to use toward eligible medical expenses for participating. If you have waived medical coverage, you are eligible to participate in sweepstakes – prizes are typically gift cards.	<ul style="list-style-type: none"> Full-time regular, temporary, and intern employees. Spouses/DPs if enrolled in medical, dental, and/or vision. No cost. 	<ul style="list-style-type: none"> Register on the website Download the app (iPhone or Android) Email support@castlighthealth.com Learn more
		Video Doctor Visits: See a doctor via your smartphone or tablet. Doctors can diagnose, treat, and write/refill most prescriptions through a virtual visit and are available 24/7 (great for traveling). Common treatments include cold/flu, allergies, sinus infections, and mental health. Urgent care visits are available within 15 minutes and behavioral health visits are available within 1-5 days.	<ul style="list-style-type: none"> Employees and eligible dependents on Collective Health plans and Centivo Coordinated Care plan. Medical visits: \$0 on the Centivo or Collective Health medical plans. Psychology and Psychiatry visits: \$0 on the Centivo plan and \$20 on the Collective Health plans. 	<ul style="list-style-type: none"> Register on the website Download the app (iPhone or Android) Email support@doctorondemand.com Learn more
		Medical 2nd Opinion: Get answers from highly ranked experts on anything from back surgery to medication. With just a phone call, Included Health can tell you everything you need to know about an existing condition or new diagnosis.	<ul style="list-style-type: none"> Employees and eligible dependents on Collective Health plans and Centivo Coordinated Care plan. No cost. 	<ul style="list-style-type: none"> Register on the website Download the app (iPhone or Android) Call 800-929-0926 Learn more
		Mental Health & Substance Use Support: Find resources for emotional wellness, coaching, and substance use support. Get up to 10 free in-person or virtual therapy sessions per person, per year. Access Moments, an on-demand library of self-guided exercises for anxiety, burnout, better sleep, and more.	<ul style="list-style-type: none"> All employees and their eligible dependents. Users can earn points in Castlight. No cost. 	<ul style="list-style-type: none"> Register on the website Download the app (iPhone or Android) Email careteam@springhealth.com Call 855-629-0554 Learn more
		Brain Health: Total Brain provides personalized mind training exercises to boost your emotions, improve memory and focus. Access NeuroTunes music designed to calm your mind, Cognitive Behavioral Therapy (CBT), and a library of meditation and breathing exercises.	<ul style="list-style-type: none"> Castlight eligible employees and spouses/DPs. Users can earn points in Castlight. No cost. 	<ul style="list-style-type: none"> Access through Castlight Learn more
		Behavior, Learning, & Disability Support: Access 3 hours of 1-on-1 virtual consultation with behavioral therapists and special educators, and a comprehensive library of easy-to-follow research-based teaching strategies.	<ul style="list-style-type: none"> All employees and their family members, caregivers, teachers. No diagnosis is necessary. No cost. 	<ul style="list-style-type: none"> Register on the website For enrollment code, visit SupportDesk (accessible when logged in OKTA/DUO) Download the app (iPhone or Android) Email: support@rethinkbenefits.com Text RETHINK to 797979 or call 800-714-9285 Learn more








Health & Wellbeing	Partner	Description	Eligibility/Cost	Enrollment/Support
		Balance, Strength, & Mobility: The Move program through Sword addresses daily aches and pains before they worsen to avoid injuries and improve physical health. Similar to the Physical Therapy program, participants will receive the support of a dedicated Doctor of Physical Therapy to help you stay accountable and reach your goals.	<ul style="list-style-type: none"> Available to all ABK medical plan participants (age 18+). No cost. 	<ul style="list-style-type: none"> Register on the website Download the app (iPhone or Android) Learn more
		Digital Physical Therapy: The Thrive program through Sword pairs you with a physical therapist for clinically proven treatment at home or on the go. Whether you're looking to address back, shoulder, or wrist pain, Sword has the solution. You'll connect with a physical therapist, get your Sword kit, and stay connected so they can monitor your progress and adjust your program as needed.	<ul style="list-style-type: none"> Available to all ABK medical plan participants (age 18+). No cost. 	<ul style="list-style-type: none"> Register on the website Download the app (iPhone or Android) Learn more
		Pelvic Health: The Bloom program through Sword pairs members with Pelvic Health Specialists, all of whom have Doctor of Physical Therapy degrees. After a virtual consultation, the Specialist monitors biofeedback from a pod and mobile app to customize pelvic exercise programs while providing ongoing 1-1 guidance, support, and insights.	<ul style="list-style-type: none"> Available to all ABK medical plan participants (age 18+). No cost. 	<ul style="list-style-type: none"> Register on the website Download the app (iPhone or Android) Learn more
		Healthy Weight: Twin Health's program combines Digital Twin™ technology with a dedicated care team to help address the root causes of weight gain and improve overall health. Your Digital Twin™ tracks metrics like blood glucose and heart rate, providing personalized health guidance. You'll receive support from a team of experts through regular check-ins, along with wearable devices that monitor activity, sleep, and other health indicators. This holistic approach helps you make sustainable changes in nutrition, exercise, and lifestyle, empowering you to take control of your health and reach your goals.	<ul style="list-style-type: none"> Any employee or adult dependent aged 18 or older with specific metabolic conditions, including type 2 diabetes, prediabetes, or an eligible body mass index (25+), enrolled in Collective Health and Centivo plans. No cost. 	<ul style="list-style-type: none"> Register on the website Learn more
		Diabetes Support: The Twin Health Program uses advanced Whole Body Digital Twin technology to help heal your disrupted metabolism to normalize your blood sugar, reduce costly medications, increase energy, improve mood, decrease symptoms. Eligible participants will receive a Continuous Glucose Meter (CGM), Garmin Activity Tracker, Bluetooth enabled blood pressure cuff and weight scale.	<ul style="list-style-type: none"> Employees and eligible dependents on Collective Health plans and Centivo Coordinated Care plan. No cost. 	<ul style="list-style-type: none"> Register on the website Learn more
		Chronic Disease Prevention: Newtopia helps those at risk for metabolic syndrome by offering hyper-personalized 1-on-1 coaching, a Bluetooth scale, activity tracker, daily food/activity plans, goal setting plans, and an optional genetic test.	<ul style="list-style-type: none"> All medical enrollees who meet the Newtopia screening requirements. Castlight users can earn points in Castlight. No cost. 	<ul style="list-style-type: none"> Access through Castlight Learn more
	 Memorial Sloan Kettering Cancer Center	Cancer Support: Memorial Sloan Kettering's Direct app supports you and your loved ones across the entire cancer journey. Take control of your treatment plan, get access to virtual expert medical opinions, a comprehensive support team, care navigation, as well as care coordination tools.	<ul style="list-style-type: none"> Employees and eligible dependents on Collective Health plans and Centivo Coordinated Care plan. No cost. 	<ul style="list-style-type: none"> Register on the website Learn more









	Partner	Description	Eligibility/Cost	Enrollment/Support
Health & Wellbeing		Fitness and Wellness Discounts: Wellhub offers discounted plans ranging from \$12-\$280 per month that give users unlimited access to multiple gyms/studios (including live virtual classes) and wellness apps on the Wellhub network. Members can invite up to 3 family members at the same discounted rates.	<ul style="list-style-type: none"> Full-time regular employees. Temporary or Intern employees enrolled in the CDHP. Castlight users can earn points in Castlight. The cost is based on the plan selected. 	<ul style="list-style-type: none"> Access through Castlight Learn more
		Reproductive Health Support & Parenting: Conceive up to 3x faster than the national average using Ovia's fertility tracking algorithms to predict your exact ovulation and fertile window. Monitor baby development and get instant alerts for health risks as you track symptoms, health, and more. Get postpartum support, track child development, and share photos with friends and family securely.	<ul style="list-style-type: none"> Castlight eligible employees and spouses/DPs. Users can earn points in Castlight. No cost. 	<ul style="list-style-type: none"> Access through Castlight Learn more
		Perimenopause & Menopause Support: As midlife specialists, Midi connects the dots to guide you towards safe, effective solutions to get help with brain fog, trouble sleeping, night sweats, hot flashes, weight gain, moodiness, joint pain, painful sex and low libido, hair and skin changes, and more.	<ul style="list-style-type: none"> Employees and eligible dependents on Collective Health plans and Centivo Coordinated Care plan. No cost. 	<ul style="list-style-type: none"> Register on the website Learn more
Family & Caregiving		Fertility Treatment: Remove the pressure of making fertility treatment decisions based on cost, through the bundled KindCycle approach. Two KindCycles includes full coverage of your entire fertility treatment; should your two cycles be unsuccessful, you have access to a third!	<ul style="list-style-type: none"> Employees and spouses/DPs on Centivo and Collective Health plans. Kindbody treatment is subject to applicable copays, coinsurance, and deductibles. 	<ul style="list-style-type: none"> Email employeebenefits@kindbody.com For access code, visit SupportDesk (accessible when logged in OKTA/DUO) Call 855-423-2286 Learn more
		Adoption/Donor/Surrogacy Reimbursement Assistance: Receive up to \$20,000 per lifetime benefit for eligible third-party reproduction (donor and surrogacy) and adoption services that are incurred along the way towards a legally finalized surrogacy or adoption.	<ul style="list-style-type: none"> Full-time regular employees are eligible after six (6) months of service. No cost. 	<ul style="list-style-type: none"> To begin the reimbursement process, please contact employeebenefits@kindbody.com For access code, visit SupportDesk (accessible when logged in OKTA/DUO) Learn more
		<p>Care Providers: Manage work, family, and personal responsibilities through the largest database of experienced family and pet care providers, guidance on elder care planning, discounted high-quality tutoring and test-prep providers, resources on a variety of care topics, and more!</p> <p>Lactation & Breastfeeding Support: 24/7 guidance from certified lactation consultants, educational guides and web tools, a breastfeeding support kit, and discounted breast pumps. Milk shipping benefits are available to employees of the Company, who are travelling for business purposes only (domestic or international business travel)</p>	<ul style="list-style-type: none"> All employees and their household family members. No cost. 	<ul style="list-style-type: none"> Register on the website Call 866-814-1638 Learn more





Family & Caregiving	Partner	Description	Eligibility/Cost	Enrollment/Support
		Smart Baby Bed: The Happiest Baby SNOO SmartSleeper boosts your baby's sleep and soothes crying by gently rocking, playing white noise, and providing protective swaddling.	<ul style="list-style-type: none"> Full-time regular employees with newborns up to 6 months of age. No cost for the 6-month rental. 	<ul style="list-style-type: none"> To request a SNOO rental, create an account using your company email address and add it to your cart. Learn more
		Dependent Spending Account (DCA): Contribute tax-free dollars to a DCA to pay for eligible expenses such as adult day care, child care, summer camp, preschool, and more. This account does not cover any dependent healthcare expenses (see the Healthcare FSA).	<ul style="list-style-type: none"> All full-time regular employees. Pretax contributions, up to \$5,000 annually. 	<ul style="list-style-type: none"> Enroll during new hire enrollment, experience a change in your dependent expenses, or at Open Enrollment in Workday Call 844-341-4934 Register on the website Download the app (iPhone or Android) Email memberservices@healthequity.com Learn more
		Childcare Concierge: Support with searching and enrolling in child care. The concierge team will take your preferences into account (hours, curriculum, location).	<ul style="list-style-type: none"> All employees and their household family members. No cost. 	<ul style="list-style-type: none"> Click Here to submit a request Email: ABK@wonderschool.com Leave a message at 888-231-5603 Learn more
		Personalize Care Concierge: Save time, money, and stress managing care for chronically ill, aging, or disabled family members. Dedicated Care Coordinators can help with care needs like scheduling, refilling prescriptions, prior authorization, and more!	<ul style="list-style-type: none"> All employees and their household family members who are the primary caretakers for aging, chronically ill or disabled family members. Wellthy screens each case for eligibility. No cost. 	<ul style="list-style-type: none"> Register on the website Email service@wellthy.com Call 877-588-3917 Learn more
		Behavior, Learning, & Disability Support: Access 3 hours of 1-on-1 virtual consultation with behavioral therapists and special educators, and a comprehensive library of easy-to-follow research-based teaching strategies.	<ul style="list-style-type: none"> All employees and their family members, caregivers, teachers. No diagnosis is necessary. No cost. 	<ul style="list-style-type: none"> Register on the website For enrollment code, visit SupportDesk (accessible when logged in OKTA/DUO) Download the app (iPhone or Android) Email: support@rethinkbenefits.com Text RETHINK to 797979 or call 800-714-9285 Learn more

	Partner	Description	Eligibility/Cost	Enrollment/Support
Family & Caregiving		Reproductive Health Support & Parenting: Conceive up to 3x faster than the national average using Ovia's fertility tracking algorithms to predict your exact ovulation and fertile window. Monitor baby development and get instant alerts for health risks as you track symptoms, health, and more. Get postpartum support, track child development, and share photos with friends and family securely.	<ul style="list-style-type: none"> • Castlight eligible employees and spouses/DPs. Users can earn points in Castlight. • No cost. 	<ul style="list-style-type: none"> • Access through Castlight • Learn more
		Pet Telehealth: Airvet offers 24/7 access to licensed Veterinary Professionals to help avoid a potentially unnecessary vet visit, or put your mind at ease by giving you directions on next steps to take. You'll be connected instantly via video call—no time limit and no appointment needed.	<ul style="list-style-type: none"> • Full-time regular, temporary, and intern employees. • No cost. 	<ul style="list-style-type: none"> • Register on the website • Learn more
Insurance & Protection		Company Paid Life and Accidental Death & Dismemberment Insurance: Term Life and AD&D insurance is provided at 2x your annual salary up to \$1,000,000.	<ul style="list-style-type: none"> • Full-time regular employees. • No cost. 	<ul style="list-style-type: none"> • Enroll during a qualifying event, Open Enrollment, or by initiating a "Change Life Insurance/Disability" benefit change in Workday • Register on the website • Term Life – Learn more • AD&D – Learn more • Disability – Learn more
		Supplemental Life and Accidental Death & Dismemberment Insurance: You may purchase supplemental term life insurance and AD&D insurance for your spouse, DP, and children.	<ul style="list-style-type: none"> • Full-time regular employees. • Biweekly contributions are available under the Benefits Overview Guides section. 	
		Short Term and Long Term Disability: Company paid short term and long term disability benefits cover part of your salary should you become disabled and unable to work. Short Term Disability covers 60% of your salary, up to \$2,307 per week. Long Term Disability covers 50% of your salary, up to \$5,000 per month.	<ul style="list-style-type: none"> • Full-time regular employees. • No cost. 	
		Short Term and Long Term Disability Buy-Up: Short Term Disability Buy-Up covers 80% of your salary, up to \$3,076 per week. Long Term Disability Buy-Up covers 66.67% of your salary, up to \$10,000 per month.	<ul style="list-style-type: none"> • Full-time regular employees. • Biweekly contributions are available under the Benefits Overview Guides section. 	
		Accident Insurance: Receive tax-free lump sum payments for accidental injuries such as fractures, burns, concussions, eye injuries. Hospitalizations, surgeries, medical imaging, and pain management are also covered services.	<ul style="list-style-type: none"> • Full-time regular and temporary employees and their eligible dependents. • Biweekly contributions are available under the Benefits Overview Guides section. 	<ul style="list-style-type: none"> • Enroll any time through Workday • Call 888-926-2875 • Accident Ins. – Learn more • Critical Illness Ins. – Learn more
		Critical Illness Insurance: Receive a tax-free lump sum payment for conditions such as cancer, heart attack, stroke, major organ failure, and kidney failure. Additionally, you can receive \$75 for completing an annual preventive exam.	<ul style="list-style-type: none"> • Full-time regular and temporary employees and their eligible dependents. • Biweekly contributions are available under the Benefits Overview Guides section. 	

	Partner	Description	Eligibility/Cost	Enrollment/Support
Insurance & Protection		Whole Life Insurance: Contrary to term life, whole life premiums and coverage amounts won't change as you age. Whole Life earns interest, or "cash value," that can be used while you are still alive. The plan also includes a Long-Term Care (LTC) rider which your family can use to help cover the cost of care while you are alive.	<ul style="list-style-type: none"> Full-time regular and temporary employees and their eligible dependents. Rates vary and will be provided by Unum. 	<ul style="list-style-type: none"> Enroll any time on the website Call 888-926-2875 Learn more
		Legal Services: Get assistance on a variety of legal matters including family law, wills and estates, debt, real estate, elder care, traffic, criminal, and more with MetLife Legal.	<ul style="list-style-type: none"> Full-time regular employees. The cost is \$7.62 biweekly. 	<ul style="list-style-type: none"> Enroll any time through Workday. Visit the website for more information. Learn more
		Auto and Home & Renters Insurance: Take advantage of special rates and convenient payroll deductions on auto, home, and renters' insurance, available through multiple carriers.	<ul style="list-style-type: none"> All employees. Cost varies. 	<ul style="list-style-type: none"> Enroll any time on the website Call 855-829-0747 Auto – Learn more Home & Renter – Learn more
		Pet Protection: Get help from Nationwide to provide your pets with the best care possible by reimbursing you for vet bills. You can get cash back for accidents, illnesses, hereditary conditions, and more.	<ul style="list-style-type: none"> All employees. Cost varies. 	<ul style="list-style-type: none"> Enroll any time on the website Call 855-829-0747 Learn more
		Identity & Digital Protection: Get \$1M in insurance protection from financial losses, credit monitoring, credit reports, fraud alerts, monitoring of online accounts and passwords, identity protection services, robo-call/text protection, and more from Aura.	<ul style="list-style-type: none"> Full-time regular and temporary employees. The cost for employee coverage is \$4.13 bi-weekly and family is \$7.82 biweekly. 	<ul style="list-style-type: none"> Enroll any time through Workday Visit the website for more information Learn more
		Personal Travel Assistance: Get emergency medical assistance, passport/visa/immunization requirement information, lost baggage services, document/ticket replacement, translation/interpretation, emergency advance of funds, and more from Aflac Travel Assist.	<ul style="list-style-type: none"> All employees traveling more than 100 miles from home. No cost. 	<ul style="list-style-type: none"> No enrollment required Call 800-759-9504 Learn more
Money		Business Travel Assistance: Receive medical appointment, admission, and monitoring assistance, in addition to treatment plan coordination.	<ul style="list-style-type: none"> All employees and their families traveling outside the U.S. on an approved business trip. No cost. 	<ul style="list-style-type: none"> No enrollment required Download the app (iPhone or Android) Call 215-942-8342 Learn more
		401(k) Retirement Savings: The Activision Blizzard 401(k) Plan offers a generous match and a variety of investment options. The Company matches 25% of your contributions to a pretax or Roth 401(k), up to the IRS limits. Additionally, you can contribute to an After-Tax 401(k) with the option of an in-plan Roth conversion.	<ul style="list-style-type: none"> Full-time regular employees. Full-time temporary employees age 21 or older are eligible after 6 months of service. Contribute up to 75% of your base salary and 100% of your bonus each year, up to the annual IRS limit. 	<ul style="list-style-type: none"> Enroll or change contributions at any time Register on the website Download the app (iPhone or Android) Call 800-835-5095 Learn more
		529 College Savings Plan: Savings plan that can be used for tuition, books, and other education-related expenses at most accredited two- and four-year colleges and universities, U.S. vocational-technical schools, and eligible foreign institutions. Earnings grow federal tax-free and are not taxed when the money is used to pay for eligible education expenses.	<ul style="list-style-type: none"> All employees. No annual contribution limit, but check with your tax advisor on state limits and gift tax. 	<ul style="list-style-type: none"> To open an account, visit the website Learn more

Money	Partner	Description	Eligibility/Cost	Enrollment/Support
		Financial Coaching: Work with a money coach, free for 90 days each year, to achieve your financial goals. Complete a financial assessment, access online financial tools and courses, track your spending, view your credit score/report, and more!	<ul style="list-style-type: none"> • Castlight eligible employees. Users can earn points in Castlight. • No cost. 	<ul style="list-style-type: none"> • Access through Castlight • Learn more
		Tuition Reimbursement: Employees can be reimbursed for certificate programs, undergraduate courses, and graduate courses up to a certain amount, after completing the course(s) with a grade of “B” or better.	<ul style="list-style-type: none"> • Full-time and part-time regular employees are eligible after 6 months of service. • Reimbursement limits vary. 	<ul style="list-style-type: none"> • Program details • Complete the application and request forms in SupportDesk
		Health Accounts: Use tax-free dollars to pay for eligible healthcare expenses or reimburse yourself if you paid out-of-pocket. Multiple account types are available to meet your needs: <ul style="list-style-type: none"> • Health Savings Account (HSA) • Healthcare Flexible Spending Account (FSA) • Healthcare Reimbursement Account (HRA) • Dependent Spending Account (DCA) 	<ul style="list-style-type: none"> • Full-time regular employees. Full-time temporary employees are only eligible for the HSA. • Pretax contributions can be made to the HSA, FSA, and DCA. • Employer contributions are made to the HSA and HRA. 	<ul style="list-style-type: none"> • Enroll during new hire enrollment, a qualifying event, or at Open Enrollment in Workday • Change HSA contributions at any time • Register on the website • Download the app (iPhone or Android) • Email memberservices@healthequity.com • Call 844-341-4934 • HSA – Learn more • FSA – Learn more • HRA – Learn more • DCA – Learn more
		Commuter Account: You can set aside pre-tax and post-tax dollars to use towards eligible expenses to get to work. The post-tax account is available if your commuter expenses exceed the monthly pre-tax limit, which is currently \$315. You can elect both a Transit and/or Parking account depending on your needs.	<ul style="list-style-type: none"> • Full-time regular employees. • Cost is based on your contribution. 	<ul style="list-style-type: none"> • Enroll or change contributions at any time in Workday • Register on the website • Learn more
		Early Wage Access & Financial Wellness: Payactiv provides services such as bill pay, savings and budgeting tools, discounts, and financial health counseling. Access up to 50% of your net earned unpaid wages (up to 3 transactions, not to exceed \$500 in aggregate per pay period) for an ATM-like flat fee of \$5 per deduction.	<ul style="list-style-type: none"> • All employees. • No cost. 	<ul style="list-style-type: none"> • Register on the website • Learn more
		Call of Duty Endowment: You can elect to contribute to the Endowment every paycheck or as a one-time deduction. The Endowment is our flagship charitable effort and the world’s largest and most effective private funder of veteran employment.	<ul style="list-style-type: none"> • All employees. • Cost is based on your election. 	<ul style="list-style-type: none"> • Enroll any time through Workday • Learn more on the HUB
		ABK Gives Back: The company will match your contributions, dollar-for-dollar, up to \$1,000 annually. You may donate directly through the platform or request a donation match .	<ul style="list-style-type: none"> • All employees. • 100% donation match, up to \$1,000 annually. 	<ul style="list-style-type: none"> • Visit the website • Learn more
		Homeownership Coaching: Get a free consultation with a Homeownership Coach. Review your goals, current financial footprint, potential options, and design a short and long-term plan to get you there with help from Imagine Home Benefits.	<ul style="list-style-type: none"> • All employees and friends and family. • No cost. 	<ul style="list-style-type: none"> • Contact Kristine Kobe at kkobe@imaginehomebenefits.com or 310-292-4090 • Learn more

Discounts	Partner	Description	Eligibility/Cost	Enrollment/Support
		Games: Receive two (2) free games annually, and year-round discounts on games. Free games and discounts can be shared with friends and family, as well.	<ul style="list-style-type: none"> All employees. No cost. 	<ul style="list-style-type: none"> Visit the Employee Store
		Gear: Get discounted AB gear! Use your work email to create accounts and receive a discount on gear.	<ul style="list-style-type: none"> All employees. Discount varies. 	<ul style="list-style-type: none"> Activision Gear For discount code, visit SupportDesk (accessible when logged in OKTA/DUO) Blizzard Gear
		Working Advantage: Access a variety of discounts (up to 60%!) on amusement parks, restaurants, entertainment, theaters, museums, and more.	<ul style="list-style-type: none"> All employees. Discounts vary. 	<ul style="list-style-type: none"> To register, visit the website For code, visit SupportDesk (accessible when logged in OKTA/DUO) Learn more
		24 Hour Fitness Discount: Get 10% off monthly membership dues. Membership also includes access to on-demand workouts, live-coached virtual group training sessions, and more.	<ul style="list-style-type: none"> All employees. 10% discount. 	<ul style="list-style-type: none"> Visit the website For corporate code, visit SupportDesk (accessible when logged in OKTA/DUO) Learn more
		Medieval Times: Our exclusive ticketing offer with Medieval Times provides savings of up to 30% on adult and child admissions and offers a discounted online processing fee. Want a glimpse of what to expect during the show or review the current safety enhancements? Visit medievaltimes.com before booking.	<ul style="list-style-type: none"> All employees. 30% discount. 	<ul style="list-style-type: none"> Click on our link to book your tickets and the savings will appear automatically Learn more
		Aquarium of the Pacific: Purchase tickets to the Aquarium of the Pacific in Long Beach online at a discounted rate.	<ul style="list-style-type: none"> All employees. Discount varies. 	<ul style="list-style-type: none"> Visit the website For “store name”, visit SupportDesk (accessible when logged in OKTA/DUO) Learn more
		Concierge Car Buying Service: Enjoy a 20% savings off the regular price when buying or leasing a car. Start with a free, no-pressure consultation. Your agent will give you unbiased advice, negotiate a below-market price and have your new car waiting for you at a local Cartelligent office. It's that easy. Skip the dealership.	<ul style="list-style-type: none"> All employees. 20% discount. 	<ul style="list-style-type: none"> Visit the website Call 888-427-4270 Learn more
		Phone Discounts: Save \$10 per month on each phone line when you subscribe to the AT&T Unlimited Premium(SM) plan. Enjoy a 15% discount on eligible wireless accessories.	<ul style="list-style-type: none"> All employees. Discount varies. 	<ul style="list-style-type: none"> Visit the website Learn more
		Student Loan Refinancing, Personal Loans, and Mortgages: Get student loan interest rate discounts, shorter loan duration, consolidate debt, take advantage of personal loans, and mortgage discounts through SoFi. There is no origination fee, application fee, or prepayment penalty for paying off your loan early.	<ul style="list-style-type: none"> All employees and friends and family. No cost. 	<ul style="list-style-type: none"> Visit the website Call 833-277-7634 Email your-benefits@sofi.com Learn more

	Partner	Description	Eligibility/Cost	Enrollment/Support
Discounts		Mortgages: No lender fee plus free appraisal, plus low down payment options for first time home buyers.	<ul style="list-style-type: none"> All employees. No cost. 	<ul style="list-style-type: none"> Visit the website Call 833-936-0662 Learn more
		Banking: Get a special bundle of banking services on accounts receiving ABK payroll direct deposit. Employees may also be eligible for certain mortgage discounts.	<ul style="list-style-type: none"> All employees who have a direct deposit set-up. No cost. 	<ul style="list-style-type: none"> Visit the website to open an account, then setup direct deposit via UltiPro/UKG Learn more
		Education: At Pepperdine Graziadio Business School you'll receive a free application (\$160 value), 10% discount on degree programs, 20% discount on non-degree programs, and the ability to apply for corporate partner scholarships.	<ul style="list-style-type: none"> All employees. Discount varies. 	<ul style="list-style-type: none"> Visit the website Learn more
		Homeownership Coaching: Get a free consultation with a Homeownership Coach. Review your goals, current financial footprint, potential options, and design a short and long-term plan to get you there with help from Imagine Home Benefits.	<ul style="list-style-type: none"> All employees and friends and family. No cost. 	<ul style="list-style-type: none"> Contact Kristine Kobe at kkobe@imaginehomebenefits.com or 310-292-4090 Learn more