



YOUR 2023 EMPLOYEE RATES: BI-WEEKLY

RATES				
	Employee Only	Employee + Spouse/ Domestic Partner	Employee + Child/Children	Employee + Family
Your pre-tax bi-weekly cost				
MEDICAL PLAN - Collective Health CDHP				
CDHP	\$0	\$80	\$68	\$108
CDHP: Working Spouse/DP Surcharge	N/A	\$126.15	N/A	\$154.15
CDHP: Tobacco User Surcharge	\$18.46	\$98.46	\$86.46	\$126.46
CDHP: Working Spouse/DP + Tobacco User Surcharges	\$18.46	\$144.61	\$86.46	\$172.61
DENTAL PLANS - Delta Dental				
Delta Dental HMO	\$4	\$8	\$7	\$11
Delta Dental PPO	\$7	\$13	\$14	\$19
VISION PLANS - VSP				
VSP Vision Plan	\$2	\$4	\$4	\$8
SUPPLEMENTARY BENEFITS				
Identity Guard	\$4.13	N/A	N/A	\$7.82
Accident Insurance	\$5.65	\$9.52	\$11.32	\$15.19

YOUR 2023 EMPLOYEE RATES: BI-WEEKLY (CONTINUED)

Critical Illness Insurance - Employee Only, Employee + Child/Children Tier					
Age As Of 1/1/2023	Cost per \$10,000	Cost per \$15,000	Cost per \$20,000	Cost per \$25,000	Cost per \$30,000
< 25	\$2.16	\$2.58	\$3.00	\$3.42	\$3.84
25-29	\$2.48	\$3.06	\$3.64	\$4.22	\$4.80
30-34	\$2.98	\$3.81	\$4.64	\$5.47	\$6.30
35-39	\$3.54	\$4.65	\$5.76	\$6.87	\$7.98
40-44	\$4.68	\$6.36	\$8.04	\$9.72	\$11.40
45-49	\$6.72	\$9.42	\$12.12	\$14.82	\$17.52
50-54	\$8.84	\$12.60	\$16.36	\$20.12	\$23.88
55-59	\$12.22	\$17.67	\$23.12	\$28.57	\$34.02
60-64	\$17.20	\$25.14	\$33.08	\$41.02	\$48.96
65-69	\$24.68	\$36.36	\$48.04	\$59.72	\$71.40
70-74	\$35.88	\$53.16	\$70.44	\$87.72	\$105.00
75-79	\$48.08	\$71.46	\$94.84	\$118.22	\$141.60
80-84	\$61.68	\$91.86	\$122.04	\$152.22	\$182.40
85+	\$89.38	\$133.41	\$177.44	\$221.47	\$265.50
Critical Illness Insurance - Employee + Spouse/Domestic Partner, Employee + Family Tier					
Age As Of 1/1/2023	Cost per \$10,000	Cost per \$15,000	Cost per \$20,000	Cost per \$25,000	Cost per \$30,000
< 25	\$4.32	\$5.16	\$6.00	\$6.84	\$7.68
25-29	\$4.96	\$6.12	\$7.28	\$8.44	\$9.60
30-34	\$5.96	\$7.62	\$9.28	\$10.94	\$12.60
35-39	\$7.08	\$9.30	\$11.52	\$13.74	\$15.96
40-44	\$9.36	\$12.72	\$16.08	\$19.44	\$22.80
45-49	\$13.44	\$18.84	\$24.24	\$29.64	\$35.04
50-54	\$17.68	\$25.20	\$32.72	\$40.24	\$47.76
55-59	\$24.44	\$35.34	\$46.24	\$57.14	\$68.04
60-64	\$34.40	\$50.28	\$66.16	\$82.04	\$97.92
65-69	\$49.36	\$72.72	\$96.08	\$119.44	\$142.80
70-74	\$71.76	\$106.32	\$140.88	\$175.44	\$210.00
75-79	\$96.16	\$142.92	\$189.68	\$236.44	\$283.20
80-84	\$123.36	\$183.72	\$244.08	\$304.44	\$364.80
85+	\$178.76	\$266.82	\$354.88	\$442.94	\$530.00