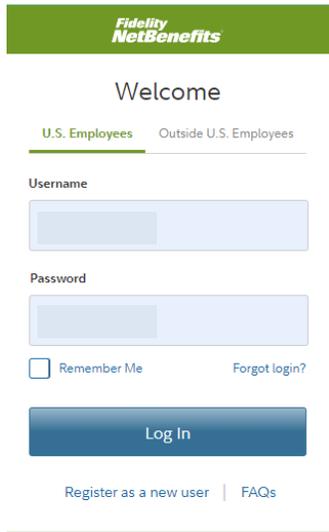


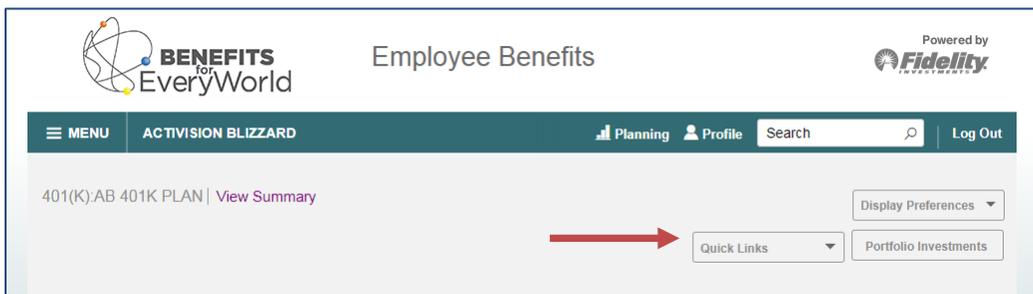
## 401(k) Change Contribution Instructions

1. First time users Register or Sign in to Fidelity using the NetBenefits website at the following link: [www.netbenefits.com](http://www.netbenefits.com)



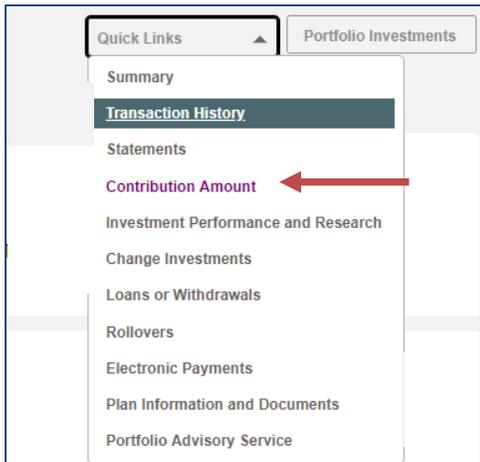
The screenshot shows the Fidelity NetBenefits login page. At the top is the Fidelity NetBenefits logo. Below it is a 'Welcome' message with tabs for 'U.S. Employees' and 'Outside U.S. Employees'. There are input fields for 'Username' and 'Password'. Below the password field are checkboxes for 'Remember Me' and a link for 'Forgot login?'. A blue 'Log In' button is centered below the fields. At the bottom, there are links for 'Register as a new user' and 'FAQs'.

2. Once logged in, select *Quick Links*.

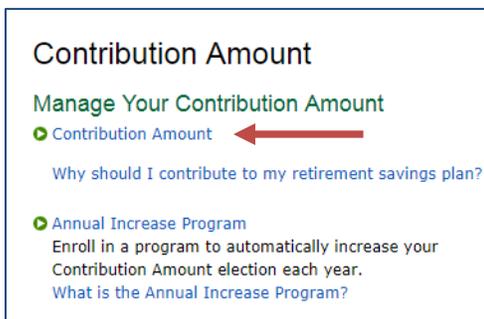


The screenshot shows the Fidelity Employee Benefits dashboard. At the top left is the BENEFITS for EveryWorld logo. To its right is the text 'Employee Benefits'. On the far right is the 'Powered by Fidelity' logo. Below the logo is a dark green navigation bar with 'MENU', 'ACTIVISION BLIZZARD', 'Planning', 'Profile', a search box, and 'Log Out'. Below the navigation bar, the main content area shows '401(K):AB 401K PLAN | View Summary'. On the right side of this area, there is a 'Display Preferences' dropdown menu and a 'Quick Links' dropdown menu. A red arrow points to the 'Quick Links' dropdown menu.

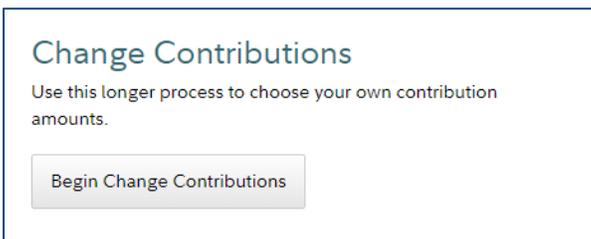
3. From *Quick Links*, select *Contribution Amount*.



**4. Select *Contribution Amount* again.**



**5. Select *Begin Change Contributions*.**



**6. Adjust your contributions from your regular pay and/or bonus pay to the Pre-Tax, Roth, and/or After-Tax 401(k) as desired.**

- To change your regular pay and/or bonus pay contribution to the Pre-Tax 401(k), change the percentage under *Pre-Tax Deferral* and/or *Pre-Tax Bonus*, respectively.
- To change your regular pay and/or bonus pay contribution to the Roth 401(k), change the percentage under *Roth Deferral* and/or *Roth Bonus*
- To change your regular pay and/or bonus pay contribution to the After-Tax 401(k), change the percentage under *After-tax* and/or *After-tax Bonus*

Contribution Amount	
<b>PRE-TAX DEFERRAL</b>	
Current Election	X %
Desired Election	<input type="text" value="X"/> %
(0% to 75% in increments of 1%)	
<b>PRE-TAX BONUS</b>	
Current Election	X %
Desired Election	<input type="text" value="X"/> %
(0% to 100% in increments of 1%)	
<b>ROTH DEFERRAL</b>	
Current Election	X %
Desired Election	<input type="text" value="X"/> %
(0% to 75% in increments of 1%)	
<b>ROTH BONUS</b>	
Current Election	X %
Desired Election	<input type="text" value="X"/> %
(0% to 100% in increments of 1%)	
<b>AFTER-TAX</b>	
Current Election	X %
Desired Election	<input type="text" value="X"/> %
(0% to 20% in increments of 1%)	
<b>AFTER-TAX BONUS</b>	
Current Election	X %
Desired Election	<input type="text" value="X"/> %
(0% to 20% in increments of 1%)	

**7. To finalize your changes, select *Change Contribution Amount*.**

Your changes will generally take effect in 1 to 2 pay periods depending upon when your employer makes your requested payroll change.



**8. Once you change your contribution amounts, you will be redirected to a page to review your elections. If you are satisfied, select *Submit* and print/save a copy of your confirmation. If you need to make additional changes, select *Previous*.**

When you click Submit, a confirmation page will be displayed, which you may print and save for your records.