



BENEFITS PLAN AND LEGAL DOCUMENTS

Plan Documents

Collective Health PPO 500	2025 Summary of Benefits and Coverage Summary Plan Description
Collective Health CDHP	2025 Summary of Benefits and Coverage Summary Plan Description
Collective Health In-Network	2025 Summary of Benefits and Coverage Summary Plan Description
Centivo Coordinated Care	2025 Summary of Benefits and Coverage Summary Plan Description
Kaiser HMO Northern California	2025 Summary of Benefits and Coverage 2025 Benefit Summary Evidence of Coverage
Kaiser HMO Southern California	2025 Summary of Benefits and Coverage 2025 Benefit Summary Evidence of Coverage
Hawaii Medical Service Association	2024-2025 Summary of Benefits and Coverage HMSA Guide to Benefits
Dental PPO	Benefit Highlights Evidence of Coverage
Dental HMO	Benefit Highlights Evidence of Coverage Summary of Dental Benefits and Coverage Disclosure Matrix
Vision	2025 Benefit Summary Evidence of Coverage
Healthcare & Dependent Care Flexible Spending Accounts (FSAs)	Summary Plan Description
Term Life Insurance	Certificate of Coverage
Accidental Death and Dismemberment Insurance (AD&D)	Certificate of Coverage
Short Term Disability	Certificate of Coverage
Long Term Disability	Certificate of Coverage
WEX	Summary Plan Description



Legal Notices

The [2025 Important Notices](#) document contains the following resources:

Medicare Part D

This notice advises whether the prescription drug coverage under the Activision Blizzard medical plans are considered “creditable coverage”.

Notice of Special Enrollment Rights for Health Plan Coverage

You have the ability to enroll in benefits during the year if you experience a qualifying life event.

Women’s Health and Cancer Rights Notice

If you have to have a mastectomy, the Women’s Health and Cancer Rights Act entitles you to certain benefits from your health plan. This notice describes those benefits.

Newborns’ and Mothers’ Health Protection Act Notice

Federal law prohibits certain restrictions on hospital stay benefits in connection with childbirth.

HIPAA Privacy Notice

Your rights and the Plan’s responsibilities with regards to your personal health information.

Provider-Choice Rights Notice

Your rights when choosing a primary care provider under the Kaiser and Centivo plans.

Benefits@Play Wellness Program

A summary of the program’s administration, participation, and how health information is managed and protected.

Outbreak Period Notice (2024)

Extensions on deadlines for special enrollments, COBRA, claims, and appeals.

Summary Annual Report – Health & Welfare

The Summary Annual Report summarizes the Plan’s submission of Form 5500 to the Department of Labor and notifies plan participants of their right to receive a copy of the full annual report.

Premium Assistance Under Medicaid and CHIP

Your state Children’s Health Insurance program (CHIP) or Medicaid program may provide subsidies you can use to pay for health plans sponsored by your employer. This notice provides information about these programs and who to contact for more information.

ILDOL Health Plan Disclosures

This document discloses plans available to Illinois residents in a format that provides a comparison to essential health benefits regulated by the state.

Transparency in Coverage

Machine-readable files are required to ensure compliance with the Federal Transparency in Coverage Rule. The files include negotiated service rates and out-of-network allowed amounts between the Participating Medical Plan and many healthcare providers. The files are designed to allow researchers, regulators, and application developers to more easily access and analyze data.

[Collective Health MRFs](#)

[Centivo MRFs](#)

[Kaiser MRFs](#)