



2023 Benefit Plan and Legal Documents

Plan Documents

Collective Health PPO 500	Summary of Benefits and Coverage Summary Plan Description
Collective Health CDHP	Summary of Benefits and Coverage Summary Plan Description
Collective Health In-Network	Summary of Benefits and Coverage Summary Plan Description
Centivo Coordinated Care	Summary of Benefits and Coverage Summary Plan Description
Kaiser HMO Southern California	Summary of Benefits and Coverage Evidence of Coverage
Kaiser HMO Northern California	Summary of Benefits and Coverage Evidence of Coverage
Dental PPO 500	Benefit Highlights Evidence of Coverage
Dental HMO	Benefit Highlights Evidence of Coverage
Vision	Benefit Summary Evidence of Coverage
Healthcare & Dependent Care Flexible Spending Accounts (FSAs)	Summary Plan Description
Health and Welfare Benefits Plan	ERISA WRAP Document
Term Life Insurance	Certificate of Coverage – Coming soon!
Accidental Death and Dismemberment Insurance (AD&D)	Certificate of Coverage – Coming soon!
Short Term Disability	Certificate of Coverage – Coming soon!
Long Term Disability	Certificate of Coverage – Coming soon!



Legal Notices

The [Important Notices](#) document contains the following resources:

Medicare Part D

This notice advises whether the prescription drug coverage under the Activision Blizzard medical plans are considered “creditable coverage”.

Notice of Special Enrollment Rights for Health Plan Coverage

You have the ability to enroll in benefits during the year if you experience a qualifying life event.

Women’s Health and Cancer Rights Notice

If you have to have a mastectomy, the Women’s Health and Cancer Rights Act entitles you to certain benefits from your health plan. This notice describes those benefits.

Newborns’ and Mothers’ Health Protection Act Notice

Federal law prohibits certain restrictions on hospital stay benefits in connection with childbirth.

Premium Assistance Under Medicaid and CHIP

Your state Children’s Health Insurance program (CHIP) or Medicaid program may provide subsidies you can use to pay for health plans sponsored by your employer. This notice provides information about these programs and who to contact for more information.

HIPAA Privacy Notice

Your rights and the Plan’s responsibilities with regards to your personal health information.

Provider-Choice Rights Notice

Your rights when choosing a primary care provider under the Kaiser and Centivo plans.

Benefits@Play Wellness Program

A summary of the program’s administration, participation, and how health information is managed and protected.

Outbreak Period Notice

Extensions on deadlines for special enrollments, COBRA, claims, and appeals.

Transparency in Coverage

Machine-readable files are required to ensure compliance with the Federal Transparency in Coverage Rule. The files include negotiated service rates and out-of-network allowed amounts between the Participating Medical Plan and many healthcare providers. The files are designed to allow researchers, regulators, and application developers to more easily access and analyze data.

[Collective Health MRFs](#)

[Centivo MRFs](#)

[Kaiser MRFs](#)